

Memorandum of Understanding
Between
Jurupa Unified School District
And
National Education Association - Jurupa

Universal Transitional Kindergarten

This Memorandum of Understanding between the Jurupa Unified School District (“District”) and the National Education Association - Jurupa (“NEA-Jurupa”) (jointly, “Parties”) is entered with regard to the state of California’s implementation of universal transitional kindergarten (“TK”).

As required by the state, universal TK will be phased in over five school years. During those five school years, students will be enrolled in TK who turn 5 during the following date ranges:

- 2021-2022 school year–September 2, 2021 through December 31, 2021
- 2022-2023 school year–September 2, 2022 through February 2, 2023
- 2023-2024 school year–September 2, 2023 through April 2, 2024
- 2024-2025 school year–September 2, 2024 through June 2, 2025
- 2025-2026 school year–September 2, 2025 through September 1, 2026
- 2026 and on–September 2 through September 1

The state requires that universal TK classes be staffed with a lower ratio of students-to-adults in each class. For the 2022-2023 school year, the ratio will be 12 students to 1 adult. Beginning in 2023-2024 and on, the ratio will be 10 students to 1 adult.

The Parties agree to the following with regard to the implementation of universal TK:

1. State required student-to-adult ratios outlined herein shall be maintained for all classes with TK students. The District reserves the right to determine staffing of additional positions required in order to maintain ratios.
2. Each school with two or more classes with TK students shall have a TK grade level leader.
3. TK grade level leaders shall be compensated in accordance with Article XV of the Collective Bargaining Agreement (“CBA”).
4. The Parties will meet and confer on issues related to the implementation of universal TK. Should conditions of the implementation of universal TK change significantly, the effects will be negotiated within the scope of representation.
5. Unless otherwise outlined, all other provisions of the CBA continue to remain in effect.
6. This agreement shall remain in effect through June 30, 2023. The Parties agree to review the provisions of this agreement prior to the 2023-2024 school year.



For the Association

08/10/22

Date



For the District

08/10/2022

Date