


**Memorandum of Understanding
Between
Jurupa Unified School District
And
National Education Association - Jurupa**

ELO Grant Hourly Rate of Pay

This Memorandum of Understanding between the Jurupa Unified School District ("District") and the National Education Association - Jurupa ("NEA-Jurupa") (jointly, "Parties") is entered with regard to the hourly rate of pay for unit members teaching extended learning opportunities ("ELO") programs during the 2021-2022 and 2022-2023 school years. This agreement comes in light of the fact that during the 2021-2022 and 2022-2023 school years, ELO programs will generally be funded using special, one-time ELO Grant funding from the state. The Parties share an interest in ensuring the success of these programs and incentivizing the participation of Unit Members. Unless otherwise outlined, all other provisions of the Collective Bargaining Agreement ("CBA") continue to remain in effect.

1. The Parties agree that for the 2021-2022 and 2022-2023 unit members performing service in an ELO program shall be compensated using the "ELO Grant Hourly Rate" of \$71.19 per hour.
2. ELO teaching assignments shall continue to be voluntary for unit members.
3. ELO teaching assignments are subject to the approval of the school site administrator and shall be in accordance with the school site goals for the ELO program.
4. Unit Members may "share" an ELO assignment, if approved by the school site administrator.
5. This MOU shall expire at the end of the 2022-2023 school year.



For the Association



For the District

09/23/21

Date

09/23/2021

Date

Jurupa Unified School District

BASIC CERTIFICATED SALARY SCHEDULE 101 (4.0%)
 Effective 7/1/21 to 6/30/22 (184 contract days) (7.5 hrs/day)

Step	C B.A. + 0-44 Units	D B.A. + 45 units or M.A.	E B.A. + 60 units	F B.A. + 60 including M.A.	G B.A. + 75 including M.A.
2	58,583	62,515	66,431	70,788	74,683
3	60,720	64,851	68,967	73,409	77,488
4	62,856	67,183	71,502	76,028	80,289
5	64,994	69,516	74,037	78,651	83,094
6	67,132	71,848	76,572	81,274	85,895
7	69,269	74,181	79,107	83,896	88,693
8	71,408	76,514	81,638	86,518	91,497
9	73,547	78,847	84,177	89,139	94,301
10	75,682	81,180	86,710	91,761	97,103
11	0	0	0	94,380	99,906
12	0	0	0	97,002	102,705
13	0	0	0	99,624	106,222

Salary below reflects years of service within Jurupa Unified School District only

17	78,030	83,528	89,058	101,972	108,570
21	80,462	85,960	91,490	104,404	111,002
25	82,321	87,819	93,349	106,263	112,861
29	85,773	91,271	96,801	109,715	116,313

B-1	Hourly Rate	Annual Doctoral Rate	Summer School Hourly Rate	ELO Grant Hourly Rate
\$57,273	\$48.15	\$4,249	\$71.19	\$71.19

Handwritten:
 WZ 09/23/21
 DVS 09/23/21